



# Session Spotlight

Highlighting Old Stone Church Ministry Teams  
*and ways for you to get engaged!*

**July 2017—Featuring . . .**  
**The Stewardship and Finance Team**



## MARK YOUR CALENDAR

Stewardship isn't just one day a year or even one season every year. What we do with our time, talent and treasure matters every single day.

The Stewardship and Finance Team of the Old Stone Church invites you to get involved with it's work to bring stewardship education and support to the congregation. Please contact Jo'Anna Thomson, Treasurer, through the church office for more information how you can help in this important work of the Old Stone Church. Thanks!



**Stewardship**  
**365**

For more information on this ministry team, or to provide feedback,  
email [info@OldStoneChurch.org](mailto:info@OldStoneChurch.org)



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The Personnel Team**



*The session . . . has the responsibility . . . to provide for the administration of the program of the church, including employment of nonordained staff, with concern for equal employment opportunity, fair employment practices, personnel policies, and the annual review of the adequacy of compensation for all staff, including all employees. —Book of Order G-10.0102.*

The Personnel Team is the committee of Session tasked with these responsibilities. Our Old Stone guidelines state that the Personnel Team of the Session fulfills the following functions:

- Authorizes and or concurs with both the establishment and elimination of any non-clergy staff positions in OSC.
- Authorizes pay ranges, position outlines or job descriptions as well as benefits for all support, program or building staff positions at OSC.
- Establishes all the personnel policies for clergy and non-clergy employees at OSC.
- Conducts annual review of compensation for all employees, clergy and non-clergy.
- Reviews grievances related to staff performance.
- Serves as a grievance appeals board for employees who claim that their grievances have not been addressed adequately or fairly by the Head of Staff. The Personnel Team may also hear appeals from staff whose employment has been terminated.
- Hires and fires staff upon recommendation of the Head of Staff for senior staff positions, Music Director, Properties Manager, Parish Associates, and other special positions.
- Approves study leaves and vacations for all clergy staff.

In addition to the ongoing tasks outlined above, this year the Personnel Team is working on a review of the Policy and Procedures document, which had its last review in 2005. This is a significant undertaking, including a review and analysis of Benefits and Performance Management Systems.

Thank you to our faithful team members!

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**July 2017—Featuring . . .  
Congregational Nominating Team**



The Congregational Nominating Team is a committee of Session charged with nominating suitable and willing members of the church to serve on the Board of Session and the Board of Deacons. This Team is also responsible for nominating lay members of the Old Stone Church to serve on the Nominating Team.

Most often when members are approached, they are apprehensive and hesitant to say yes. But once they say yes, and get their feet wet, they realize that it is very gratifying and fulfilling to serve both our Lord and our church family.

Election to both the Session and the Diaconate is a three-year term with the option to renew for another term. There is, however, a six-year term limit after which one must be off for a minimum of one year before being eligible for nomination again.

The team encourages every member to say yes if nominated to serve in any capacity they are comfortable with and nominated into. Looking forward to having a conversation with you soon.

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